

## Information Security Policy Statement

General functioning principles of the information security management in Milšped are defined in accordance with the ISMS standard requirements, and those include:

- Ensuring the confidentiality, integrity, and availability of information;
- Securing Milšped's information assets from possible internal or external security threats, whether intentional or accidental;
- Minimizing damage done to Milšped by preventing and/or reducing information security risks;
- Ensuring business continuity;
- Providing a framework for implementing and reviewing the objectives of the ISMS system.

The Information Security Policy is applied to all business processes and information assets at all stages of its life cycle. The scope involves all activities that affect information security and activities related to information security risk management.

The information security policy ensures and guarantees:

- Protection of information from unauthorized access, and unauthorized users of applications and systems;
- Confidentiality of information assets;
- Constant availability of information to users, where they have been granted access rights;
- Access to services and information after user authentication;
- Regular data backup.
- Placing servers and other equipment in an area with strictly controlled access and regular checking of logs with the aim to physically protect documents and information resources;
- Protection and preservation of the information integrity by preventing unauthorized changes;
- Compliance of business with legal requirements for information security;
- Implementation of risk assessment methodology in order to assess information security risks and define guidelines for reviewing information security management systems;
- Educational training of all employees for information protection and security;
- Review and investigation of any incident(s) related to information security breach(es).

All employees of the Milšped Group are responsible for the implementation of the Information Security Policy and are obliged to perform all their tasks and duties in accordance with it.

Milšped Group's Information Security Policy is available to all interested parties.

Belgrade, 01.06.2022.

DIRECTOR  
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